

# WorkLife Law Attorney Network

An Initiative of The Program on WorkLife Law  
UC Hastings College of the Law

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Family Responsibilities Discrimination – employment discrimination against parents and other caregivers – is a hot issue in employment law. The Center for WorkLife Law (WLL) frequently gets calls and emails from family caregivers who have been passed over for promotion, denied leave, or forced out of their jobs – sometimes with express statements from employers that their caregiver status was the reason. They need representation by experienced litigators who are familiar with the statutes (e.g., Title VII, FMLA, ADA association clause) and recent rulings that protect them.

WLL has created a **free** Attorney Network to meet the needs of these caregivers. The attorneys on the Network have first-chair experience and have previously represented plaintiffs in employment discrimination matters. In addition to receiving pre-screened referrals from WLL, attorneys on the Network have access to:

- WLL's staff attorneys to discuss strategy and litigation-related issues;
- Information from WLL's extensive database of family responsibilities discrimination cases;
- WLL's growing form and brief bank; and
- WLL's free periodic teleconferences to get updates on current law, share litigation experiences and tips, and receive information from experts.

Attorneys on the Network consider referrals from WLL (*i.e.*, talk to the employees, making whatever determinations they normally make with respect to whether to represent the employees and making usual fee arrangements), and keep WLL reasonably posted on the progress of the case. ***There is no charge to join the Network***, but we do ask that if an attorney who is on the Network receives fees as a result of a referral, he or she make a donation to the Network project to keep it going. WLL would also appreciate receiving copies of briefs and forms to share with other attorneys.

If you would like more information, or if you would like to be considered for inclusion in the Network, please contact: Cynthia Calvert, WLL Network Director, at [CynthiaCalvert@worklifelaw.org](mailto:CynthiaCalvert@worklifelaw.org) or 410-480-4882 (east coast).

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